

# BLACK EXECUTIVE LEADERSHIP ACCELERATOR

## ABOUT THE PROGRAM

As organizations commit to developing more inclusive leaders and executive teams that reflect the diversity of their customers, employees and stakeholders, Urban League of Greater San Francisco Bay Area and Berkeley Executive Education are excited to partner to help enable this leadership transformation.

The **Black Executive Leadership Accelerator** combines UC Berkeley's renowned faculty, distinctive leadership philosophy and future-focused innovation expertise, the Urban League of Greater San Francisco Bay Area's commitment to connect and advance Black and other under-represented communities, and the real-world expertise of business practitioners and leaders sharing their own personal journeys -- to accelerate career growth, business impact, economic development and network expansion among emerging Black leaders and those interested in their advancement.

Fully virtual, this immersive learning journey offers practical tools and strategies to build today's most critical leadership skills, navigate accelerating change, enhance your leadership impact and drive the change we all want to see in the world.



## LEARNING JOURNEY

### Pre-Program Orientation

Engage and connect with participating leaders through sharing of personal goals, while gaining insight into the overall learning journey and desired outcomes.

### Live Virtual Faculty Sessions

Strengthen your skills as an agile, authentic leader, able to lead through others, navigate ambiguity and complexity, set and achieve priorities with confidence. Led by Berkeley Haas faculty through an immersive virtual learning experience.

### Practitioner Workshops

Through its vast network, Urban League of Greater San Francisco Bay Area has gathered incredible leaders and mentors of color, to share their own personal leadership journeys and lessons, to help accelerate yours.

### Peer Collaboration & Networking

One of the most important components of this learning journey is you. Among the most powerful and lasting learnings will be from the sharing of experiences and insight among peers. Engage fully, share openly, and the group will form strong bonds that extend long beyond the program.

## PROGRAM AT A GLANCE

11  
weeks

2  
hours/week

100%  
virtual

Weekly 2-hour live virtual sessions, held at 5 – 7 pm PT

Led by Renowned UC Berkeley Haas Faculty, Urban League of Greater San Francisco Bay Area Facilitators and Business Practitioners

## FACULTY



### Benjamin Mertz

Director of Diversity and Inclusion  
Berkeley Executive Coaching Institute



### Merrick Osborne

Postdoctoral Scholar, Racial Equity in  
Business, Berkeley Haas



### Homa Bahrami

Senior Lecturer, Organizational Flexibility,  
Dynamic Leadership, Berkeley Haas



### Vivek Rao

Lecturer, Innovation & Design, Berkeley Haas,  
Jacobs Institute for Design Innovation  
Berkeley Engineering



### Laura Kray

Professor | The Ned and Carol Spieker Chair  
in Leadership | Chair of Management of  
Organizations Group | Faculty Director of  
Center for Equity, Gender, and Leadership,  
Haas School of Business

## URBAN LEAGUE OF GREATER SAN FRANCISCO BAY AREA PARTNERS



### Kenneth E. Maxey II

President & CEO  
Urban League of Greater San Francisco Bay  
Area



### Sarbani Banerjee Mulchandani

Chief Operating Officer  
Urban League of Greater San Francisco Bay  
Area

## WHO IT'S FOR

- Black leaders seeking to advance to higher levels of responsibility by strengthening today's most critical leadership skills during times of accelerating change
- Leaders seeking to drive change and model and advance inclusive leadership within their organizations
- Mid-tier leaders committed to strengthening their individual impact while advancing the collective impact of Black leaders in business

## PROGRAM OPTIONS

11-WEEKS | ONLINE | \$5,900

APPLICATION DEADLINE: March 26, 2024

Questions? [executive@berkeley.edu](mailto:executive@berkeley.edu)

For more information, visit:  
[www.executive.berkeley.edu/programs/black-executive-leadership-accelerator](http://www.executive.berkeley.edu/programs/black-executive-leadership-accelerator)

## CERTIFICATE OF COMPLETION

Completion of this program results in a verified digital certificate of completion.

A certificate of completion from Berkeley Executive Education signifies your commitment to advancing your knowledge, skills, and career.

VISIT OUR [CERTIFICATE OF COMPLETION](#) PAGE TO LEARN MORE





# Berkeley ExecEd

Join our world-renowned faculty and business school at the heart of Silicon Valley for transformative programs in leadership, strategy, entrepreneurship, and finance—delivered in the industry’s most innovative learning environment.

## Berkeley by the Numbers



### #1 Public University

Ranked by Forbes & U.S. News and World Report



### At the Heart of Silicon Valley

Part of the world’s most innovative and forward-thinking business ecosystem



### 54 Nobel Laureates

Nobel Laureates include faculty, researchers and alumni  
*(Cal Facts)*



### “One of the 10 Biggest Business School Innovations Of The Decade.”

Poets & Quants celebrates Berkeley Exec Ed’s new virtual classrooms



### World’s #1 Executive MBA Program

Berkeley Haas’ Executive MBA as ranked by The Economist

## Expand Your Network

As a program participant, you gain access to—and become a member of—the exclusive Berkeley learning community which consists of 21K + past participants across 40+ countries. Our participants span a wide variety of industries and roles that include:

#### COMMON INDUSTRIES

- Technology & web
- Software
- Transportation and Utilities
- Healthcare and Pharma
- IT
- Science and Engineering
- Retail and Consumer Goods
- Financial Services

#### COMMON JOB TITLES

- Manager
- Senior Manager
- Product Manager
- Engineer
- C-Suite Roles
- Director
- Vice President
- Entrepreneur

VISIT OUR [PARTICIPANT’S PAGE](#) TO LEARN MORE

## Group Discounts

**Accelerate Your Organizational Impact.** Sending a team of executives to a program accelerates organizational impact via shared concepts, language, tools, and mindsets that can enable broader change and cultural shifts.

**We offer group discounts to companies that send 5 or more participants to their program of choice.**

VISIT OUR [GROUP ENROLLMENT](#) PAGE TO LEARN MORE

## Call Us: 1-510-642-1304

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# Black Executive Leadership Accelerator

## Sample Schedule



Online



**Homa Bahrami**  
Faculty



April 2: 5-6 pm		Orientation		
<b>Immersion 1: Leading Self</b>				
	April 9	April 16	April 23	
5-7 pm	Authentic Leadership Communication	Negotiation and Influence	Practitioner Panel <i>Facilitated by Urban League of Greater SF Bay Area</i>	
<b>Immersion 2: Leading the Business</b>				
	April 30	May 7	May 14	
5-7 pm	Leading Strategic Innovation  Leadership is Creativity & Collaboration	Leading Strategic Innovation  Building & Testing the Future: Envisioning Your Business	Practitioner Panel <i>Facilitated by Urban League of Greater SF Bay Area</i>	
<b>Immersion 3: Leading Others</b>				
	May 21	June 4	June 11	June 18
5-7 pm	Difficult Conversations in the Workplace	Driving Change: Your Adaptive DNA	Engaging Critical Stakeholders and Leading Through Influence	Practitioner Panel <i>Facilitated by Urban League of Greater SF Bay Area</i>  Program Warp-Up

Please note: The sample schedule is subject to change. All times are in Pacific Time (PT).